

No.A-12018/02/14-A.II  
Government of India  
Ministry of Urban Development  
Directorate of Printing  
'B' Wing, Nirman Bhawan

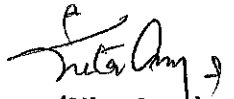
New Delhi, dated the <sup>15</sup>28 April, 2016

**OFFICE MEMORANDUM**

Subject: Uploading of draft Recruitment Rules in the website of this Directorate.

The undersigned is directed to refer to the above mentioned subject and to request CDN Section of this Directorate to upload the draft RRs (copies enclosed) for the post of Director of Printing, Joint Director (Tech.) in this Dte. and General Manager, Manager/Works Manager/Deputy Director (Tech.) in Govt. of India Presses under this Directorate in the website of this Directorate by 29.04.2016 positively.

Encls. : As above.

  
(Nita Arya)  
Asstt. Director (A.II)

AD(CDN)  
Received  
at 4.08 PM  
29/4/16

No.A-12018/02/14-A.II  
Government of India  
Ministry of Urban Development  
Directorate of Printing  
'B' Wing, Nirman Bhawan

New Delhi, dated the 28<sup>th</sup> April, 2016

Subject: Draft Recruitment Rules for the posts of Director of Printing, Joint Director (Tech.), General Manager and Manager/Works Manager/Deputy Director (Tech.) in Govt. of India Presses under this Directorate.

Directorate of Printing, M/o UD had proposed amendment of the RRs for the post of Director of Printing, Joint Director (Tech.) in this Directorate and General Manager, Manager/Works Manager/Deputy Director (Tech.) in Govt. of India Presses under this Directorate and forwarded to DOP&T for their approval. DOP&T has suggested some corrections which have been carried out accordingly.

2. Stake-holders are requested to forward their comments on the amended Recruitment Rules to the undersigned within a period of 30 days. If no comment is received within the time limit it will be presumed that no change is required in the amended RRs and it will be finalized and notified in the Gazette of India.

Encls. : Draft RRs RRs for the post of Director of Printing, Joint Director (Tech.), General Manager and Manager/Works Manager/Deputy Director (Tech.).

  
(N.K. Joshi)  
Dy. Director (A.I)

SCHEDULE

Name of the Post	No. of Posts*	Classification	Pay Band and Grade Pay / Pay Scale	Whether Selection post or non-Selection post	Age limit for direct recruits	Educational and other qualification required for direct recruits
1	2	3	4	5	6	7
Director of Printing	01* (2016) *subject to variation depends on workload.	General Central Service Group 'A' Gazetted, Non-Ministerial	PB-4, Rs. 37400-67000 + GP Rs. 8900/-	Not applicable	Not applicable	Not applicable

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Method of Recruitment Whether by direct Recruitment or by promotion or by deputation or by absorption and percentage of the posts to be filled by various methods	Grades from which recruitment by promotion / deputation/absorption /short term contract/ re-employment is to be made	If a Departmental Promotion Committee exists what its composition	Circumstances in which Union Public Service Commission is to be consulted in making Recruitment
8	9	10	11	12	13
Not applicable	Not applicable	Composite method: Promotion/Deputation (ISTC)	<p><b>Deputation:</b>  (1) Officers under the Central Govt. or Union Territories or PSUs;  (a) (1) Holding analogous post on regular basis in the parent cadre or Department  Or  (ii) with 2 years service in the grade rendered after appointment thereto on a regular basis in the pay scale and Pay Band and Grade Pay of Rs. 37400-67000 plus Grade Pay Rs. 8700 or equivalent in the parent cadre or Department; and  (b) Degree in Printing Technology from recognized University with 10 years experience including 2 years in printing matters</p> <p><b>Desirable:</b>  (i) MBA degree  (ii) At least 1 years experience in the field of Administration, Finance, Vigilance.  (iii) Knowledge of labour handling, Factories Act, Workmanship Compensation Act.</p>	Group 'A' Departmental Promotion committee for Considering promotion (1) Member of U.P.S.C - Chairman (2) Secretary, Ministry of Urban Development- Member (3) Additional Secretary/Joint Secretary (In charge of Printing, Publishing & Stationary wing) - Member	Consultation with the Union Public Service Commission is necessary for appointment to the post.

			<p><b>Promotion</b> The Departmental Joint Director (Technical) in the pay band of Rs.37400-67000 plus grade pay of Rs. 8700/- with 2 years regular qualifying service in the grade / General Manager in the pay band PB-3, Rs. 15,600-39,100 + GP Rs. 7,600/- with 6 years of regular qualifying service in the grade shall also be considered along with outsiders. In case he or she is selected or appointed to the post, the same shall be deemed to have been filled by promotion.</p>		
			<p><b>{Period of deputation (including short-term contract)}</b> The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the central Govt., shall ordinarily not exceed five years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years as on the closing date of the receipt of the applications}.</p>		
			<p><b>Note:</b> The Departmental Joint Director in PB-4, Rs. 37400-67000 and GP Rs. 8700 with 2 years of regular service in the grade and having the educational qualifications and experience prescribed for considering appointment on deputation basis is to be considered along with outsiders. If the departmental candidate is selected for appointment to the post, it shall be treated as having been filled by promotion.</p>		

**SCHEDULE**

Sl. No.	Name of the Post	No. of Posts*	Classification	Pay Band and Grade Pay / Pay Scale	Whether Selection post or non-Selection post	Age limit for direct recruits	Educational and other qualification required for direct recruits
1.	Joint Director (Technical)	01* (2016) *subject to variation depends on workload	General Central Service Group 'A' Gazetted, Non-Ministerial	PB-4, Rs. 37400-67000 + GP Rs. 8700/-	Selection	Not applicable	Not applicable
	1	2	3	4	5	6	7

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of Recruitment Whether by direct Recruitment or by promotion or by deputation or by absorption and percentage of the posts to be filled by various methods	Grades from which recruitment by promotion / deputation/absorption /short term contract/ re-employment is to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making Recruitment
8	9	10	11	12	13
Not applicable	Not applicable	Promotion falling which by deputation (ISTC).	<p>Promotion :</p> <p>(i) General Manager in PB-3, Rs. 15600-39100 with GP of Rs. 7600 with 5 years regular service in grade falling which Officers with 7 years of combined service on regular basis in the grade of General Manager and Manager/Deputy Director (B&amp;F)/ Deputy Director (Prg.)/Works Manager out of which 2 years regular service should be in the grade of General Manager.</p> <p>(ii) Degree in Printing Technology from recognized University</p> <p>Or</p> <p>Three years Diploma in Printing Technology from a recognized University/Institute and 10 years experience in the field of printing.</p> <p>Deputation :</p>	<p>Group 'A' Departmental Promotion committee for Considering promotion</p> <p>(1) Chairman or Member of U.P.S.C - Chairman</p> <p>(2) Additional/Joint Secretary (In charge of Printing, Publishing &amp; Stationary wing) - Member</p> <p>(3) Director of Printing-Member</p>	<p>Consultation with the Union Public Service Commission is necessary for appointment to the post.</p>

		<p>I. Officers under the Central Government or State Governments          (i) holding analogous post on regular basis          Or          (ii) with five years' service in the grade rendered after appointment thereto on a regular basis in the PB-3, Rs. 15,600-39,100 + GP Rs. 7,600/- or equivalent.          with          Degree in Printing Technology from a recognized Institute/University.</p>		
		<p>{Period of deputation (including short term contract) in another Ex other cadre post held immediately preceding this appointment in the same or some other organization/ department of the central Govt. shall ordinarily not exceed five years. The maximum age limit for appointment by deputation (including short term contract) shall be not exceeding 56 years as on the closing date of the receipt of the applications}.</p>		



**SCHEDULE**

Name of the Post	No. of Posts*	Classification	Pay Band and Grade Pay / Pay Scale	Whether Selection post or non-Selection post	Age limit for direct recruits	Educational and other qualification required for direct recruits
1	2	3	4	5	6	7
General Manager	3* (2016) *Subject to variation depends upon workload.	General Central Service Group 'A' Gazetted, Non-Ministerial	PB-3, Rs. 15,600-39,100 + GP Rs. 7,600/-	Selection	Not applicable	Not applicable

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any	Method of Recruitment Whether by direct Recruitment or by promotion or by deputation or by absorption and percentage of the posts to be filled by various methods	Grades from which promotion is to be made	If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making Recruitment
8	9	10	11	12	13
Not applicable	Not applicable	By Promotion failing which deputation	<p>Promotion: Manager/Dy. Director (B&amp;P)/Dy. Director (Pg.)/Works Manager with five years regular qualifying service in the respective grade.</p> <p>Deputation: (i) Officers under the Central Govt. or Union Territories or PSU's</p> <p>(a) Holding analogous posts on regular basis in the parent cadre or Department</p> <p>Or</p> <p>With 5 years of regular service in the grade PB-3, Rs. 15,600-39,100 + GP Rs. 6,600/-</p> <p>Or</p> <p>With 12 years of regular service in the grade PB-2, Rs. 9,300-34,800 + GP Rs. 4,600/-</p> <p>(b) Degree in printing from recognized University with 3 years experience in Printing matter</p> <p>Or</p> <p>Diploma in Printing Technology with 5</p>	<p>Group 'A' Departmental Promotion committee for Considering promotion</p> <p>(1) Chairman/Member of Union Public Service Commission - Chairman</p> <p>(2) Additional/Joint Secretary (In-charge of Printing, Stationary and Publication Division) - Member</p> <p>(3) Director of Printing - Member</p>	Consultation with Union Public Service Commission is necessary, while making appointment.

			<p>years experience in printing matter.</p> <p><b>Desirable:</b> Knowledge of various acts like Factory Act, Workman Compensation Act.</p> <p>Note: (1) Where juniors who have completed their qualifying/eligibility service, are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> <p>Note: (2) The eligibility list for promotion shall be prepared with reference to the date of completion by the Officers of the prescribed qualifying service in their respective grade/post.</p>		
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Draft Schedule

Name of the Post	No. of Posts*	Classification	Pay Band and Grade Pay / Pay Scale	Whether post or non-Selection post	Selection	Age limit for direct recruits	Educational and other qualification required for direct recruits
1	2	3	4	5	6	7	
Manager / Works Manager / Deputy Director (Technical)	13* (2016) subject to variation depends upon workload.	General Service Group 'A' Gazetted, Ministerial	PB-3, Rs. 39,100 + GP 15,600- Rs. 6,600/-	Selection	Not Applicable.	Not Applicable.	

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of Probation, if any for Direct Recruits	Method of Recruitment Whether by direct Recruitment or by promotion or by deputation or by absorption and percentage of the posts to be filled by various methods	Grades from which recruitment by promotion / deputation/absorption /short term contract/ re-employment is to be made	If Departmental Promotion Committee exists what its composition	Circumstances in which Union Public Service Commission is to be consulted in making Recruitment
Not Applicable.	Not Applicable.	100 percent by promotion, which by Transfer on Deputation, failing both by Direct Recruitment.	<p><b>Promotion :</b>            Deputy Manager/Assistant Manager (Technical)/ Technologist with seven years service in the grade rendered after appointment thereto on a regular basis,            (Seniority in the grade of Deputy Manager/Assistant Manager (Technical)/ Technologist will be taken into account)  <b>Note :</b> (1) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their senior would also be considered provided they are not short of the requisite qualifying / eligibility service by more than half of such qualifying /eligibility service or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.  <b>Note:</b> (2) The eligibility list for promotion shall be prepared with reference to the date of completion by the officers of the prescribed qualifying service in the respective grade/post.  <b>Transfer on Deputation:</b></p>	Group Departmental Promotion Committee for promotion 'A' Departmental Promotion Committee Considering promotion (1) Chairman/ Member Union Public Service Commission-Chairman (2) Additional/Joint Secretary-Member (3) Director of printing-Member	Consultation with Union Public Service Commission is necessary.

			<p>Officers under the Central Government. a) (i) Holding analogous posts on regular basis; or</p> <p>(ii) With 7 years regular service in the pay Band of Rs. 9,300-34,800 with Grade Pay of Rs. 4,600/- or equivalent.</p> <p>b) possessing the educational qualifications and experience prescribed for direct recruits under column 7.</p> <p><b>Note:</b> The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be 'Not exceeding 56 years' as on the last date of receipt of applications.</p>		
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